## SCHEDULE IV

## MINIMUM ESSENTIAL STANDARDS: REQUIREMENT OF HOSPITAL STAFF IN THE ATTACHED TEACHING HOSPITAL

Serial No.	Department/Section/Unit	Minimum Requirement of Hospital Staff (Intake capacity wise)					
		sixty students intake capacity	one hundred students intake capacity (4)	one hundred fifty students intake capacity (5)	two hundred students intake capacity (6)	Availabl e	Deficien cy
(1)	(2) histrative Zone	(3)					
		Principal or Dea	or Director as per	the clause (b), sub re	egulation (9) of		
1	Medical Director	Filliopal of Deal	T.	regulation 14.	1	Available	
2	Medical Superintendent	1	1	1 the teaching stoff		Available	-
	Į.	Full-time regular	incumbent other th	an the teaching staff	equiation 14		1
		Qualification as	per the clause (c), s	ub regulation (9) of r	2	Available	
3	Deputy Medical Superintendent	1	1	on the teaching staff	-	-	
		Full-time regular incumbent other than the teaching staff.  Qualification as per the sub-clause (i), clause (d), sub regulation (9) of regulation 14.					
4	Administrator	1	1	1	2		
		Qualification	on as per the clause	(e), sub regulation (	9) of regulation 14.	Availa	-
5	Consultants	Atfal, Jarahat, A	in Uzn Anat Halaq v maii Tib departmen	eer, Amraze Jild wa T wa Asnan, Qabalat w ts	a Nistran and	ble	
6	Resident Medical Officer-Admin		Line Officer Admin	shall be one among sident Surgical Office	the Resident er in the hospital.	Available Available	
7	Matron or Nursing	1	1	1	1	Available	
	Superintendent	Ovelificati	on as per the clause	e (h), sub regulation	(9) of regulation14.		
	F 000 12	Quanticati	on as per the datas	2	3	Available	
3	Assistant Matron	Ounlification	on as per the clause	e (i), sub regulation (	9) of regulation 14.		
9	Office Superintendent (Graduation with five-year administrative experience)	1	1	1	1	Available	
10	Clerical staff (Graduation with computer knowledge) or Account staff (B. Com or M. Com with computer knowledge)	1	2	3	4	Available	
11	Storekeeper (Minimum 12th	1	1	1	1	Availab	
	Standard)  Modern Medical Staff (physical	presence of mod	lern medical staff i	s not mandatory to	r inspection of	е	
	visitation)		One /full time or pa	rt time or on contrac	t basis)		
2	Medical specialist	One (full time or part time or on contract basis)  One (full time or part time or on contract basis)					
3	Surgical specialist		One (full time or pa	rt time or on contrac	t basis)		
4	Obstetrician or Gynaecologist		One (full time or pa	rt time or on contrac	t basis)		
5	Pathologist						
16	Radiologist						
17	Anesthesiologist						
18	Ophthalmologist						
19	ENT specialist		One (remains	rt time or on contrac			
Recep	tion and Registration Zone					Availabl	е
20	Receptionist cum Telephone Operator (Graduate with computer knowledge and communication skill)	1	2	3	4	Availab	le
21	Registration cum Billing Clerk		2	3	4	, trailes	
	(Graduate with computer knowledge and communication					Chairman	
	skill)		Member		'	Cildian	

1	Medical Record Technician (with			T		Avai	labla	
- 1	graduate degree)					Avail	lable	1
- 1	(Medical Record Technician-not required in case of fully	' <b> </b> 1	l	1	1			1
	computerized hospital)						1	1
ut-Pat	ient Department Zone							
	Emergency Madical Off	2	2	2	2	Ava	ailable	
			as per the clause				allable	
	Resident Medical Officer	1	1	11	11 (3) 01 1egu		ailable	
	t	Qualification	as per the clause	(f) sub regulation	n (9) of reau			
	Nursing staff (01 for Qabalat		2	2	2		ailable	
	wa Niswan Out-Patient	Ouglification	as per the clause	(i) out regulation	on (Q) of root	lation 14		
	Department and 01 for Isabat)	Qualification	as per the clause	(j), sub regulation	on (a) or regu	nauon 14.	- 1	
5	Pharmacist (Dispensary or	2	2	3	4	AV	vailable	
	Pharmacy or Drug Store)		n as per the clause	a (I) sub regulation	on (Q) of requ	ulation 14		
		Qualification	1 as per the clause	s (i), sub regulation	on (a) or reg	uladon 14.		
7	Out-Patient Department Attendant	1 1		2	2	A	vailable	
		' '				1		
iagno	(with minimum 10 <sup>th</sup> standard)							
3	Lab Technician	12	2	3	4	A	vailable	
	Commodi	Qualification	n as per the claus	1-	tion (9) of red	gulation 14.		
9	Lab Attendant	Qualification	Tas per the claus				A m. il m. i. i.	
	(with minimum 10 <sup>th</sup> standard)	1	1	2	2	Y	Available	
0	X-Ray Technician	1	1	-11	1		Available	
•	A-Ray redifical	Qualification	n as per the claus	e (n), sub regula	tion (9) of re	gulation 14.		
1	Dark room Assistant	4	1	1	1		Available	
<u>'</u>	(with minimum 12 <sup>th</sup> standard.	'	<del> </del>					
	Preference should be given to			1	1	, ,		
	candidate having Certificate							
	course of Dark Room assistant)							
	(In case of non-digital x-ray unit)						Available	-
2	Nursing staff for Ultrasonogram	1	1	1	1		Availabi	=
	(USG) and Electrocardiogram	Qualification	on as per the clau	ise (j), sub regula	ation (9) of n	egulation 14.		
	(ECG)							
in-Pat	ient department Zone  Medical In-Patient department	Section						
			2	2	2		Availab	le
3	Resident Medical Officers (RMO)	Qualificati	ion as per the clas		1	regulation 14.	+	
			le le la la le la	10	12		Availat	le
4	Nursing staff (one for every ten	4	ion as per the cla	use (i) sub requ	1	regulation 14.		+
	beds)	Qualificati	ion as per trie cia	use (), sub regu		- Cguiation - I		_
35	Ward boy or Ayah (one for	2	3	4	6		Availal	ole
	every 20 beds)	+ Section						
	Surgical In-Patient departmen	1 Secuon	2	2	2		Availa	ble
36	Resident Surgical Officer (RSO)	Qualificat	tion as per the cla	use (f) sub requ	ulation (9) of	regulation 10		_
				luse (I), sub lege	8		Availa	ble
37	Nursing staff (one for every ten	2	4	(1)	1	f regulation 10		-
	beds)	Qualificat	tion as per the cla	ause (I), sub regi	ulation (9) 0		1	
38	Ward boy/Ayah	1	2	3	4		Avail	able
	(one for every 20 beds)	'						-+
Proce	dural Management Zone							
	Ilaj bit Tadabeer Procedure Se	ection						
39	IBT Specialists	Teachers of Ila	j bit Tadabeer De	epartment				ailabl
J <del>J</del>	151 Opecialists		-		10		e Ava	ilable
			4	2	2		Ava	abic
40	Nursing staff	11						
40	Nursing staff	1 (formala)	(female)	(1 male +	ľ	1 male +		
40	Nursing staff	(female)	(female)	1 female)	) 1	female)		

Member

Member

Chairman

.1	Therapist	4	8	12	16	Available
		(2 male+	(4 male +	(6 male +	(8 male +	
		2 female)	4 female)	6 female)	8 female)	
			ation as per the cla	use (o), sub regulat	on (9) of regulation 14.	
42	Attendant (minimum 10 <sup>th</sup> standard)	1	1	2	2	Available
43	Receptionist cum derk	1	1	1	1	Available
44	House Officer or Clinical registrar or Senior Resident (with Bachelor of Unani Medicine and Surgery Degree)	1	1	1	1	Available
	Masrah Amaliya (Operation The	eatre and Mino	r Operation Theatr	.е)		
45	Jarahat and Ain Uzn Anaf Halaq wa Asnan Specialists	Teache	ers of Jarahat and A	in Uzn Anaf Halaq	wa Asnan Departments	AND RESIDENCE OF THE PARTY OF T
46	Nursing staff (Female)	1	1	2	2	Available
		Qualific	ation as per the cla	use (j), sub regulati	on (9) of regulation 14.	
47	Operation theatre Technician	1	11	2	2	Available
	Special treate realined	Qualific	ation as per the clar	use (p), sub regulati	on (9) of regulation 14.	
48	Operation theatre Assistant	4	1	2	2	Available
+0	Operation theatre Assistant	Qualific	ation as per the clai	use (q), sub regulati	on (9) of regulation 14.	
	Operation theatre	Quantic	and the per title dist			Available
	Departure theatre	1		2	2	
49	Attendant (minimum 10 <sup>th</sup>	1	1	2		
49 50	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup>	1	1	2	2	Available
	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)	1	1	2	2	Available
	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)	1 and Maternity	1 Operation Theatre	2		Available
50	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup>	1 1 and Maternity	1 Operation Theatre Teachers of Qa	2 balat wa Niswan De	partment	Available
50	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Qabalat wa Niswan Specialists		1	2 balat wa Niswan De	epartment 2	
50	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room		1	2 balat wa Niswan De 2 use (j), sub regulation	epartment 2 on (9) of regulation 14.	Available
51 52	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Qabalat wa Niswan Specialists  Nursing staff		1	2 balat wa Niswan De	epartment 2	
51 52	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Oabalat wa Niswan Specialists  Nursing staff  Ayah	1 Qualific	1 ation as per the class	2 balat wa Niswan De 2 use (j), sub regulation	epartment 2 on (9) of regulation 14.	Available
51 52 53	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Qabalat wa Niswan Specialists  Nursing staff  Ayah  Physiotherapy Unit	1 Qualific	ation as per the clar	2 balat wa Niswan De 2 use (j), sub regulatio	epartment 2 on (9) of regulation 14.	Available Available
	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Oabalat wa Niswan Specialists  Nursing staff  Ayah	1 Qualific	ation as per the clar	2 balat wa Niswan De 2 use (j), sub regulatio	epartment 2 on (9) of regulation 14.	Available Available
51 52 53	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Oabalat wa Niswan Specialists  Nursing staff  Ayah  Physiotherapy Unit  Physiotherapist (Minimum BPT)  Attendant (Minimum 10 <sup>th</sup> standard	1 Qualific	ation as per the clar	2 balat wa Niswan De 2 use (j), sub regulatio	epartment 2 on (9) of regulation 14.	Available Available
51 52 53	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Qabalat wa Niswan Specialists  Nursing staff  Ayah  Physiotherapy Unit  Physiotherapist (Minimum BPT)  Attendant (Minimum 10 <sup>th</sup> standard and trained)	1 Qualific	ation as per the clar	2 balat wa Niswan De 2 use (j), sub regulatio	epartment 2 on (9) of regulation 14.	Available Available
51 52 53 54	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Qabalat wa Niswan Specialists  Nursing staff  Ayah  Physiotherapy Unit  Physiotherapist (Minimum BPT)  Attendant (Minimum 10 <sup>th</sup> standard and trained)  Service Zone	1 Qualific	ation as per the clar	2 balat wa Niswan De 2 use (j), sub regulatio 2 1 use (g), sub regulatio 1	epartment 2 on (9) of regulation 14.	Available Available
50 51 52 53 54	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Qabalat wa Niswan Specialists Nursing staff  Ayah  Physiotherapy Unit  Physiotherapist (Minimum BPT)  Attendant (Minimum 10 <sup>th</sup> standard and trained)  Service Zone  Ghiza Makhsoosa (Specific diet)-cook	1 Qualific	ation as per the clar	balat wa Niswan De 2 use (j), sub regulation 2  1 use (g), sub regulation 1	epartment 2 on (9) of regulation 14. 2 1 on (9) of regulation 14. 1	Available Available
50 51 52 53	Attendant (minimum 10 <sup>th</sup> standard and trained)  Dresser (minimum 10 <sup>th</sup> standard and trained)  Ghurfatul Wilada (Labour room Qabalat wa Niswan Specialists  Nursing staff  Ayah  Physiotherapy Unit  Physiotherapist (Minimum BPT)  Attendant (Minimum 10 <sup>th</sup> standard and trained)  Service Zone  Ghiza Makhsoosa (Specific diet)-cook  Multitasking worker (Minimum 10 <sup>th</sup> standard)	1 Qualific	ation as per the clar	2 balat wa Niswan De 2 use (j), sub regulatio 2 1 use (g), sub regulatio 1	epartment 2 on (9) of regulation 14. 2 1 on (9) of regulation 14.	Available  Available  Available

Principal

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Member

Chairman